

REGULAR MEETING MINUTES OF THE EL SEGUNDO DIVERSITY, EQUITY, AND  
INCLUSION (DEI) COMMITTEE  
WEDNESDAY, NOVEMBER 13, 2024

CALL TO ORDER – Chairperson Villena called the meeting to order at 6:04 pm.

ROLL CALL

Chairperson Villena	-	Present
Vice Chairperson Atmore	-	Present
Member O'Brien	-	Present
Member Green	-	Present
Member Hill	-	Absent
Member McFadden	-	Present
Member Steven Gebhart	-	Absent
Member Janicek	-	Absent

PUBLIC COMMUNICATIONS – (Related to City Business Only – 5-minute limit per person, 30-minute limit total)

None

A. CONSENT

1. MOTION by Member O'Brien, SECONDED by Vice Chairperson Atmore, approving the Regular Committee meeting minutes of October 9, 2024. MOTION PASSED. 5/0

B. UNFINISHED BUSINESS

2. Committee Discussion Regarding the DEI Annual Workplan

Chairperson Villena spoke about the previous Workplan and presented a draft of a proposed Workplan for 2025. Chairperson Villena requested that the current-term members provide additional feedback for the selected subcommittee portions of the work plan to be include in the workplan presented to the entire committee during the December meeting.

C. NEW BUSINESS

3. Establishing Char and Vice Chair of the DEI Committee

Moved to the January meeting after selections for the vacant seats have been filled.

4. 2025 Subcommittees

The proposed subcommittees were discussed among the current-term members. Chairperson Villena requested that each of the members lead the subcommittees

and to assign the rest of the members once the vacant seats are filled. Update projects and scope of the subcommittees will be presented during the December meeting.

D. REPORTS – RECREATION, PARKS, AND LIBRARY DIRECTOR

Vice Chair Atmore discussed needing to schedule a meeting with the Police Chief to discuss datapoints.

Member O'Brien requested subcommittee roster, appointment, and scope be agendaized for a later meeting and requested to include collaboration efforts with the Arts and Culture Advisory Committee in 2025.

F. DIRECTORS REPORT

*Directors Report was moved to after the Consent Calendar at the request of Chairperson Villena.*

Director Aly Mancini presented the Committee with their event banner for the upcoming Joy Around the World event and future events. She also proposed an activity for the Committee to host during the Joy Around the World event, where members can engage with the community.

G. COMMITTEE MEMBER COMMENTS

Member Green expressed enthusiasm for the upcoming year for the committee and is looking forward to progressing the committees goals.

Member McFadden discussed the importance of the DEI.

Member O'Brien expressed the importance of the DEI given the current social climate after the 2024 Presidential election.

Vice Chairperson Atmore expressed the importance of the DEI given the current social climate after the 2024 Presidential election.

Chairperson Villena expressed the importance of the DEI given the social climate after the 2024 Presidential election.

Adjourned at 7:35 PM

*Chelsea Shafer*

Chelsea Shafer, Senior Administrative Specialist