



**SPECIAL AGENDA**  
EL SEGUNDO CITY COUNCIL  
SPECIAL MEETING  
TUESDAY, DECEMBER 3, 2024

ARTS AND CULTURE ADVISORY COMMITTEE AND DIVERSITY, EQUITY, AND  
INCLUSION COMMITTEE INTERVIEWS  
CLOSED SESSION  
4:00 PM

EXEXECUTIVE CONFERENCE ROOM  
350 MAIN STREET, EL SEGUNDO, CA 90245

**Drew Boyles, Mayor**  
**Chris Pimentel, Mayor Pro Tem**  
**Carol Pirsztuk, Council Member**  
**Lance Giroux, Council Member**  
**Ryan W. Baldino, Council Member**

Tracy Weaver, City Clerk  
Matthew Robinson, City Treasurer

Executive Team

Darrell George, City Manager  
Barbara Voss, Deputy City Manager  
Saul Rodriguez, Police Chief  
Michael Allen, Community Dev. Director  
Elias Sassoon, Public Works Director  
Aly Mancini, Rec., Parks & Library Dir.

Mark Hensley, City Attorney  
Paul Chung, Chief Financial Officer  
George Avery, Fire Chief  
Rebecca Redyk, HR Director  
Jose Calderon, IT Director

**MISSION STATEMENT:**

“Provide a great place to live, work, and visit.”

**VISION STATEMENT:**

“Be a global innovation leader where big ideas take off while  
maintaining our unique small-town character.”

The City Council, with certain statutory exceptions, can only act upon properly posted and listed agenda items. Any writings or documents given to a majority of City Council regarding any matter on this agenda that the City received after issuing the agenda packet are available for public inspection in the City Clerk's Office during normal business hours. Such documents may also be posted on the City's website at [www.elsegundo.org](http://www.elsegundo.org) and additional copies will be available at the City Council meeting.

Unless otherwise noted in the agenda, the public can only comment on City-related business that is within the jurisdiction of the City Council and/or items listed on the agenda during the Public Communications portions of the Meeting. Additionally, members of the public can comment on any Public Hearing item on the agenda during the Public Hearing portion of such item. The time limit for comments is five (5) minutes per person.

Those wishing to address the City Council are requested to complete and submit to the City Clerk a "Speaker Card" located at the Council Chamber entrance. You are not required to provide personal information in order to speak, except to the extent necessary for the City Clerk to call upon you, properly record your name in meeting minutes and to provide contact information for later staff follow-up, if appropriate.

When a Council Member duly requires AB 2449 teleconferencing to attend the City Council meeting the public will also be able to access the meeting and provide public comment via Zoom. To access Zoom from a PC, Mac, iPad, iPhone, or Android device, use URL <https://zoom.us/j/81951332052> and enter PIN: 903629 or visit [www.zoom.us](http://www.zoom.us) on device of choice, click on "Join a Meeting" and enter meeting ID: 81951332052 and PIN: 903629. If joining by phone, dial 1-669-900-9128 and enter meeting ID and PIN. *To reiterate, attending a City Council meeting by Zoom will only be used when AB 2449 is used.*

NOTE: Your phone number is captured by the Zoom software and is subject to the Public Records Act, dial \*67 BEFORE dialing in to remain anonymous. Members of the public will be placed in a "listen only" mode and your video feed will not be shared with City Council or members of the public.

***REASONABLE ACCOMMODATIONS: In compliance with the Americans with Disabilities Act and Government Code Section 54953(g), the City Council has adopted a reasonable accommodation policy to swiftly resolve accommodation requests. The policy can also be found on the City's website at <https://www.elsegundo.org/government/departments/city-clerk>. Please contact the City Clerk's Office at (310) 524-2308 to make an accommodation request or to obtain a copy of the policy.***

**CALL TO ORDER / ROLL CALL**

**PUBLIC COMMUNICATION – (Related to City Business Only – 5-minute limit per person, 30-minute limit total)** *Individuals who have received value of \$50 or more to communicate to the City Council on behalf of another, and employees speaking on behalf of their employer, must so identify themselves prior to addressing City Council. Failure to do so shall be a misdemeanor and punishable by a fine of \$250. While all comments are welcome, the Brown Act does not allow City Council to take action on any item not on the agenda. City Council and/or City Manager will respond to comments after Public Communications is closed.*

**SPECIAL ORDER OF BUSINESS:**

**1. Arts and Culture Advisory Committee and Diversity, Equity, and Inclusion Committee Interviews**

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Recommendation -

1. Conduct interviews.
2. Schedule the announcement of appointment(s) for the Regular City Council Meeting at 6:00 p.m. on January 21, 2025, if any.
3. Alternatively, discuss and take other action related to this item.

**CLOSED SESSION:**

*City Council may move into a closed session pursuant to applicable law, including the Brown Act (Government Code Section §54960, et seq.) for purposes of conferring with City's Real Property Negotiator; and/or conferring with City Attorney on potential and/or existing litigation; and/or discussing matters covered under Government Code Section §54957 (Personnel); and/or conferring with City's Labor Negotiators. §*

**CONFERENCE WITH CITY'S LABOR NEGOTIATOR – (GOV'T CODE §54957.6): -1-MATTER(S)**

1. Employee Organization; Fire Fighters' Association  
Representative: City Manager, Darrell George and Human Resources Director, Rebecca Redyk

**ADJOURNMENT:**

POSTED:

DATE: December 2, 2024

BY: Tracy Weaver

TIME: 2:00 PM



**TITLE:**

Arts and Culture Advisory Committee and Diversity, Equity, and Inclusion Committee Interviews.

**RECOMMENDATION:**

1. Interview candidates.
2. Announce appointments at the 6:00 p.m., January 21, 2025 City Council meeting, if any.
3. Alternatively, discuss and take other action related to this item.

**FISCAL IMPACT:**

None.

**BACKGROUND:**

The **Arts and Culture Advisory Committee** acts in an advisory capacity to City Council in matters related to arts and culture within the City of El Segundo. This includes making recommendations to Council, development of an arts and culture master plan, involvement in selection of public art, event coordination, and development of related public art programs.

The **Diversity, Equity, and Inclusion (DEI) Committee** was established July 21, 2020, for the purpose of advising the City Council on issues of diversity, equity, and inclusion. Initially, the DEI Committee studied four topics and presented recommendations to the City Council. The four initial study topics were as follows: 1) Public Safety (including a review of Police Department policies, practices, training, and future directions), 2) Citywide Organization (including a review of City government policies, practices, training, etc.) 3) Community At-large (including a review of City demographic data, history, trends, etc.) 4) Local Economy (including a review of private sector diversity policies, training, etc.).

**DISCUSSION:**

The Arts and Culture Advisory Committee is comprised of an 11-member committee, comprised of residents or students based in El Segundo.

The Diversity, Equity, and Inclusion Committee is a 9-member committee, comprised of community members who live, work, or attend high school in El Segundo and two members of the El Segundo Unified School District.

**Current Number of Openings:**

- Arts and Culture Advisory Committee – five
- DEI Committee – four

**Applications were received from the following candidates:**

<b>Candidate</b>	<b>Applying to: CCBs</b>
1. Christina Ristovski – (4:00pm)	Arts and Culture Advisory Committee
2. Michael Earley – (4:10pm)	Arts and Culture Advisory Committee
3. Stuart Carroll – (4:20pm)	Arts and Culture Advisory Committee
4. Michele Leach – (4:30pm)	Arts and Culture Advisory Committee
5. Jackie Kilmer – (4:40pm)	Arts and Culture Advisory Committee
6. Jason Haffley – (4:50pm)	Arts and Culture Advisory Committee
7. Nicole LoSasso – (5:00pm)	Arts and Culture Advisory Committee
8. Elizabeth Kennedy – (5:10pm)	Arts and Culture Advisory Committee
9. Allison Mitrovich – (5:20pm)	Diversity, Equity, and Inclusion Committee
10. Christibelle Villena – (5:30pm)	Diversity, Equity, and Inclusion Committee – <b>Incumbent</b>
11. Emily Atmore – (5:40pm)	Diversity, Equity, and Inclusion Committee – <b>Incumbent</b>

**CITY STRATEGIC PLAN COMPLIANCE:**

Goal 1: Enhance customer service and engagement.

Objective A: El Segundo’s engagement with the community ensures excellence.

**PREPARED BY:** Mishia Jennings, Executive Assistant 

**REVIEWED BY:** Barbara Voss, Deputy City Manager 

**APPROVED BY:** Darrell George, City Manager

**CITY STRATEGIC PLAN COMPLIANCE:**

Candidate Applications