



City of El Segundo
Diversity, Equity, and Inclusion
Meeting Minutes
May 25, 2022 4:30 p.m.
339 Sheldon St, El Segundo CA 90245

A. CALL TO ORDER

The meeting was called to order at 4:37p.m. by Chairperson Smith and roll call was conducted by Management Analyst Portland Bates.

B. ROLL CALL

Committee Members Present: Shad McFadden, Avery Smith, Christina Vazquez-Fajardo, Genesis Jackson, Rebecca Yussman

Assistant City Attorney Elizabeth Calciano gave a presentation on Meeting Best Practices, Decorum and the Brown Act. Attorney Calciano went through Rosenberg's Rules of Order which is what the City follows. The City attorney went through the rules and answered questions from the community and DEI Members. Attorney Calciano also gave information regarding the Brown Act and how those rules apply to the DEI Committee.

City Staff Present:

Lance Giroux, City Council
Darrell George, Interim City Manager
Barbara Voss, Deputy City Manager
Elizabeth Calciano, Assistant City Attorney
Chief Deena Lee, El Segundo Fire Department Chief
Amanda Elek-Truman, Human Resources Manager
Portland Bates, Management Analyst

C. PUBLIC COMMUNICATIONS

There was no in person public comment.

Steven Wood wrote in to voice his concern over the DEI Community Survey and the legitimacy of the survey.

D. APPROVAL OF MEETING MINUTES

Motion: to approve the meeting minutes of Wednesday, April 26, 2022 motion was made by Member McFadden with a second by Member Jackson. Motion passed 5-0

E. UNFINISHED BUSINESS

1. Local Economy Subcommittee Report

Chairperson Smith went over the Local Economy Subcommittee Report with members and the public and allowed them to ask questions. Councilmember Giroux suggested the committee concentrate on recommendations the City can act on within their power. Actionable items that the Council can act on and not things they hope they can act on. Member McFadden had questions on the recommendations that were being made and how they are set up. Member Jackson suggested separating the next steps for the committee from the recommendations to Council. Member Vazquez-Fajardo suggested using the tables that the Citywide Subcommittee used in their presentation. Deputy City Manager Voss suggested adding next steps section after the reports are done with a summary of recommendations at the end. Chairperson Smith asked if the City could create a video and put it on the diversity page. Member Vazquez-Fajardo suggested changing the language from a "Town Hall" meeting to a focus group or in-house sessions.

Motion to approve report with suggested edits made by Member McFadden with a second from Member Vazquez-Fajardo the motion passed 5-0.

2. New DEI Member Subcommittee Assignments

Member Jackson once again stated that she is open to Community at Large and the Citywide Organization.

Member Yussman stated she is open to serve wherever she is needed. Citywide Organization is her preference also.

Deputy City Manager Voss suggested we come up with a list of committees and members to place on the next agenda.

3. El Segundo Town Hall

Chairperson Smith gave an update regarding a town hall and his discussion with Councilmember Giroux. A seminar style discussion with two panel members on specific topics. Member Jackson felt that the Town Hall should be an open forum without the panel members to start off with. Member McFadden shared his concern with being able to document and follow up with the members of the community following the meeting. Is it going to be an actual discussion and not a confrontation? Chairperson Smith feels that this is a huge opportunity to show those outside of the City the changes in El Segundo. There are possibly other cities that have held town hall meetings that El Segundo can emulate. The committee discussed placing this item on the agenda for the next meeting to vote on.

F. ADJOURNMENT

Meeting was adjourned at 6:06 pm to the next meeting on Wednesday, June 8, 2022 at 6:00pm.