



**MEETING OF THE
CITY OF EL SEGUNDO
Diversity, Equity, and Inclusion (DEI) Committee
AGENDA**

MEETING DATE: Wednesday, October 13, 2021
MEETING TIME: 4:00 p.m.
MEETING PLACE: El Segundo Public Library
Community Room
111 W Mariposa Ave
El Segundo, CA 90245

The Diversity, Equity, and Inclusion Committee, with certain statutory exceptions, can only take action upon properly posted and listed agenda items. Unless otherwise noted in the Agenda, the public can only comment on City-related business that is within the subject matter jurisdiction of the Diversity, Equity, and Inclusion Committee.

Members of the Public may also provide comments electronically by sending an email to the following address, with a limit of 150 words and accepted up until 30 minutes prior to the meeting: mpalacios@elsegundo.org in the subject line please state the meeting date and item number. Depending on the volume of communications, the emails will be read to the Committee during public communications.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact Monse Palacios, 310-524-2882. Notification 48 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting.

A. CALL TO ORDER

B. ROLL CALL

Shad McFadden - Chairperson	Avery Smith - Member
Kenneth Chancey - Co-Chairperson	Christina Vasquez-Fajardo - Member
Lauren Abercrombie - Member	Christibelle Villena - Member
Vacant- Member	Steven Wood - Member
Vacant - Member	

C. PUBLIC COMMUNICATION

Related to city business only and for which the DEI Committee is responsible. At this time, members of the public may speak to any item on the agenda only. Before speaking, you are requested, but not required, to state your name and address for the record. If you represent an organization or a third party, please so state. 5 minutes per person; 30 minutes total

D. APPROVAL OF MEETING MINUTES

- 1. Meeting Wednesday, September 8, 2021**
Recommendation: Approval

E. UNFINISHED BUSINESS

1. Group Agreements

Recommendation: Approve Group Agreements

F. NEW BUSINESS

1. Response to Community Feedback & Statement Regarding Transgender Athletes

Recommendation: Approve Statement Regarding Transgender Athletes

2. Festival of Holidays Event

Recommendation: Discussion of DEI Committee Participation & Event Planning

3. DEI Committee's Role in Responding to Community Feedback

Recommendation: Discussion

G. REPORTS OF SUBCOMMITTEES

- a. Public Safety
- b. Citywide Organization
- c. Local Economy
- d. Community at Large

H. ADJOURNMENT



City of El Segundo

Diversity, Equity, and Inclusion

Meeting Minutes

September 8, 2021 4:00 p.m.

350 Main Street

El Segundo, CA 90245

This meeting was conducted virtually via Zoom conferencing

A. CALL TO ORDER

The meeting was called to order at 4:04 p.m. and roll call was conducted by Shad McFadden.

B. ROLL CALL

Committee Members Present: Lauren Abercrombie, Shad McFadden, Avery Smith, Christina Vazquez-Fajardo, Christibelle Villena, Kenneth Chancey, Steven Wood

Absent: Kelsey Chittick

City Staff Present:

David King, Assistant City Attorney
Jimmy Pete, City of El Segundo DEI Consultant
Monse Palacios, Senior Administrative Analyst
Cristina Reveles, Economic Development Coordinator
Portland Bates, Management Analyst
Barbara Voss, Deputy City Manager

C. PUBLIC COMMUNICATIONS

Monse Palacios, Senior Administrative Analyst read a public comment from David Holop

Motion to discuss religious holiday observance in El Segundo in the next regular scheduled meeting was made by member Smith and second by member Chancey. Motion carried 7-0

D. APPROVAL OF MEETING MINUTES

Motion: to approve the Wednesday, August 11, 2021 meeting was made by Member Villena and Seconded by Member Chancey. Motion carried 7-0

E. UNFINISHED BUSINESS

1. DEI Webpage Content Next Steps, Addition or Changes

Committee discussed content.

2. DEI Committee Retreat Report

Jimmy Pete, Consultant discussed overview and goals.

Motion to discuss and vote on a final group protocol in the next regular scheduled meeting was made by member Abercrombie and second by member Vasquez. Motion carried 7-0

F. NEW BUSINESS- None

G. REPORT OF SUBCOMMITTEE

1. Public Safety
Working on a presentation to update City Council.
2. Citywide Organization
HR Manager Hired w/ DEI background, Employee Handbook is being reviewed by the committee. HR Manager to review and provide input on the DEI policy prior to submitting to City Council.
3. Local Economy
Planning next panel. Working on potential mentorship programs.
4. Community At Large
Inquired regarding the member vacancy. Working on the historical panel and survey.

H. PRESENTATION

1. **Christibelle Villena Presentation on Asian Americans**
Christibelle presented to the committee.

I. ADJOURNMENT

Meeting was adjourned at 5:36pm