



AGENDA
CITY OF EL SEGUNDO
DIVERSITY, EQUITY, AND
INCLUSION COMMITTEE
6:00 PM
CITY HALL – EXECUTIVE CONFERENCE ROOM
350 MAIN STREET
EL SEGUNDO, CA 90245
MARCH 11, 2026

MEMBERS OF DIVERSITY, EQUITY, AND INCLUSION COMMITTEE

Christibelle Villena, Chairperson
Sean O'Brien, Vice Chairperson
Kelly Allen
Emily Atmore
Demorrio Wright
La Ruth Wright
Vacant (3)

The Diversity, Equity, and Inclusion Committee, with certain statutory exceptions, can only take action upon properly posted and listed agenda items. Any writings or documents given to a majority of the Diversity, Equity, and Inclusion Committee, regarding any matter on this agenda, that the City received after issuing the agenda packet are available for public inspection at the Checkout Building in Recreation Park, during normal business hours. Such documents may be posted on the City's website at <http://www.elsegundo.org/> and additional copies will be available at the meeting.

Unless otherwise noted in the agenda, the public can only comment on city-related business that is within the jurisdiction of the Diversity, Equity, and Inclusion Committee and/or items listed on the agenda during the Public Communications portion of the Meeting. The time limit for comments is five (5) minutes per person. Before speaking to the Diversity, Equity, and Inclusion Committee, please state: your name, residence, and organization/group you represent, if desired. Please respect the time limits.

REASONABLE ACCOMMODATIONS: In compliance with the Americans with Disabilities Act and Government Code Section 54953(g), the City Council has adopted a reasonable accommodation policy to swiftly resolve accommodation requests. The policy can also be found on the City's website at <https://www.elsegundo.org/government/departments/city-clerk>. Please contact the City Clerk's Office at (310) 524-2308 to make an accommodation request or to obtain a copy of the policy.

CALL TO ORDER/ROLL CALL

PUBLIC COMMUNICATION - (Related to City Business Only - 5-minute limit per person, 30-minute limit total) *Individuals who have received value of \$50 or more to communicate to the **Diversity, Equity, and Inclusion Committee** on behalf of another, and employees speaking on behalf of their employer, must so identify themselves prior to addressing the **Diversity, Equity, and Inclusion Committee**. Failure to do so shall be a misdemeanor and punishable by a fine of \$250. While all comments are welcome, the Brown Act does not allow action on any item not on the agenda.*

A. CONSENT

1. **Diversity, Equity, and Inclusion (DEI) Meeting Minutes – February 11, 2026**

Recommendation -

1. Approve DEI Regular Committee meeting minutes of February 11, 2026.
2. Alternatively, discuss and take other action related to this item.

B. NEW BUSINESS

2. **Movies in the Park**

Recommendation -

1. Discuss Movies in the Park.
2. Alternatively, discuss and take other action related to this item.

3. **Change of Regular Meeting Dates to 1st Wednesday of the Month**

Recommendation -

1. Approve to change Regular Meeting dates to 1st Wednesday of each month.
2. Alternatively, discuss and take other action related to this item.

C. UNFINISHED BUSINESS

4. **Membership Recruitment Update**

Recommendation -

1. Discuss membership recruitment update.
2. Alternatively, discuss and take other action related to this item.

5. Subcommittee Reports

Recommendation -

1. Discuss subcommittee reports:

- Civic Outreach
- Communications
- Events and Engagement

2. Alternatively, discuss and take other action related to this item.

D. COMMENTS – RECREATION, PARKS, AND LIBRARY DIRECTOR

E. COMMENTS – COMMITTEE MEMBERS

F. COMMENTS – CITY COUNCIL LIASON

ADJOURNMENT

POSTED

DATE: **3/6/2026**

TIME: **11:30 AM**

BY: **Viviann Gonzalez, Senior Administrative Specialist II**

REGULAR MEETING MINUTES OF THE EL SEGUNDO DIVERSITY, EQUITY, AND
INCLUSION (DEI) COMMITTEE
WEDNESDAY, FEBRUARY 11, 2026

CALL TO ORDER – Chairperson Villena called the meeting to order at 6:02 pm

ROLL CALL

Chairperson Villena	-	Present
Vice Chairperson O'Brien	-	Present
Member Allen	-	Present
Member Atmore	-	Present
Member D. Wright	-	Present
Member L. Wright	-	Present

PUBLIC COMMUNICATIONS – (Related to City Business Only – 5-minute limit per person, 30-minute limit total)

None

A. CONSENT CALENDAR:

1. MOTION by Vice Chairperson O'Brien, SECONDED by Member Atmore, approving Special Committee meeting minutes of January 13, 2026, MOTION PASSED. 6/0.

B. UNFINISHED BUSINESS

2. Membership Recruitment Update

Chairperson Villena provided a brief update on membership recruitment. She informed the committee that Member Silva has resigned and shared that former Member Valerie Green plans to reapply. She also mentioned that applications have been coming in since the recruitment notice was posted.

Chairperson Villena proposed shifting the meeting dates to the first Wednesday of each month, allowing Member Green to attend once she is reassigned.

3. Workplan 2026 Discussion

Chairperson Villena led the discussion on the 2026 Workplan, guiding the committee through a review of its contents. The Civic Outreach Subcommittee plans to present their study to the City Council at the first meeting in September. The Communications Subcommittee plans to release their first quarterly update in April. The Events Subcommittee is preparing for Juneteenth related activities. Director Mancini and Council Member Keldorf provided additional feedback during the discussion.

C. NEW BUSINESS

4. Subcommittee Roles

Chairperson Villena led the discussion on subcommittee roles, during which committee members reviewed and clarified their individual responsibilities. They also established meeting dates and times as well as assigned roles for the upcoming City Council presentation.

D. REPORTS – RECREATION, PARKS, AND LIBRARY DIRECTOR

None

E. REPORTS – COMMITTEE MEMBERS

Vice Chairperson O'Brien expressed his inspiration by the community's recent activism, citing the high school students' walkout against ICE and the vigil for Renee Good and Alex Pretti.

Chairperson Villena echoed these sentiments stating that being part of the committee is fulfilling because it contributes to making the city a better place. She also expressed her admiration for the positive activism taking place and hopes it continues to grow.

Member Atmore agreed with both Vice Chairperson O'Brien and Chairperson Villena, adding that she too values the community's spirit. She encouraged everyone to prioritize self-care to avoid burnout, emphasizing the importance of maintaining balance while staying active in their efforts.

F. REPORTS – CITY COUNCIL LIASON

None

Adjourned at 7:39 PM

Viviann Gonzalez

Viviann Gonzalez, Senior Administrative Specialist II