



AGENDA CITY OF EL SEGUNDO

DIVERSITY, EQUITY, AND
INCLUSION COMMITTEE

6:00 PM

CITY HALL – EXECUTIVE CONFERENCE ROOM
350 MAIN STREET

EL SEGUNDO, CA 90245

NOVEMBER 12, 2025

MEMBERS OF DIVERSITY, EQUITY, AND INCLUSION COMMITTEE

Christibelle Villena, Chairperson

Sean O'Brien, Vice Chairperson

Kelly Allen

Emily Atmore

Christina Silva

Demorrio Wright

La Ruth Wright

Vacant (2)

The Diversity, Equity, and Inclusion Committee, with certain statutory exceptions, can only take action upon properly posted and listed agenda items. Any writings or documents given to a majority of the Diversity, Equity, and Inclusion Committee, regarding any matter on this agenda, that the City received after issuing the agenda packet are available for public inspection at the Checkout Building in Recreation Park, during normal business hours. Such documents may be posted on the City's website at <http://www.elsegundo.org/> and additional copies will be available at the meeting.

Unless otherwise noted in the agenda, the public can only comment on city-related business that is within the jurisdiction of the Diversity, Equity, and Inclusion Committee and/or items listed on the agenda during the Public Communications portion of the Meeting. The time limit for comments is five (5) minutes per person. Before speaking to the Diversity, Equity, and Inclusion Committee, please state: your name, residence, and organization/group you represent, if desired. Please respect the time limits.

REASONABLE ACCOMMODATIONS: In compliance with the Americans with Disabilities Act and Government Code Section 54953(g), the City Council has adopted a reasonable accommodation policy to swiftly resolve accommodation requests. The policy can also be found on the City's website at <https://www.elsegundo.org/government/departments/city-clerk>. Please contact the City Clerk's Office at (310) 524-2308 to make an accommodation request or to obtain a copy of the policy.

CALL TO ORDER/ROLL CALL

PUBLIC COMMUNICATION - (Related to City Business Only - 5-minute limit per person, 30-minute limit total) *Individuals who have received value of \$50 or more to communicate to the **Diversity, Equity, and Inclusion Committee** on behalf of another, and employees speaking on behalf of their employer, must so identify themselves prior to addressing the **Diversity, Equity, and Inclusion Committee**. Failure to do so shall be a misdemeanor and punishable by a fine of \$250. While all comments are welcome, the Brown Act does not allow action on any item not on the agenda.*

A. CONSENT

1. **Diversity, Equity, and Inclusion (DEI) Meeting Minutes – October 8, 2025**

Recommendation -

1. Approve DEI Regular Committee meeting minutes of October 8, 2025.
2. Alternatively, discuss and take other action related to this item.

B. NEW BUSINESS

2. **Workplan 2026 Discussion**

Recommendation -

1. Discuss Workplan 2026.
2. Alternatively, discuss and take other action related to this item.

3. **DEI Monthly Memo**

Recommendation -

1. Discuss DEI Monthly Memo.
2. Alternatively, discuss and take other action related to this item.

4. **Candlelight Vigil Update**

Recommendation -

1. Receive and file the Candlelight Vigil Update.
2. Alternatively, discuss and take other action related to this item.

C. UNFINISHED BUSINESS

5. **Joy Around the World Update**

Recommendation –

1. Discuss Joy Around the World Update.
2. Alternatively, discuss and take other action related to this item.

6. Expectations between DEI and City Council

Recommendation -

1. Discuss setting clear expectations between DEI and City Council.
2. Alternatively, discuss and take other action related to this item.

7. Subcommittee Reports

Recommendation -

1. Discuss subcommittee reports:
 - Community Relations
 - City Engagement
 - Data and Resources
2. Alternatively, discuss and take other action related to this item.

8. Membership Recruitment Update

Recommendation -

1. Discuss the Membership Recruitment Update.
2. Alternatively, discuss and take other action related to this item.

9. EI Segundo Vision 2050 Update

Recommendation –

1. Receive and file the EI Segundo Vision 2050 Update.
2. Alternatively, discuss and take other action related to this item.

D. COMMENTS – RECREATION, PARKS, AND LIBRARY DIRECTOR

E. COMMENTS – COMMITTEE MEMBERS

F. COMMENTS – CITY COUNCIL LIASON

ADJOURNMENT

POSTED

DATE: **11/6/2025**

TIME: **3:00 PM**

BY: **Viviann Gonzalez, Senior Administrative Specialist II**