The logo of the City of El Segundo, featuring a circular seal with a central figure and the text 'CITY OF EL SEGUNDO' around the perimeter.

CITY OF  
EL SEGUNDO

# Baker Tilly Staff Assessment

Recreation, Parks and Library Department  
2025

## HISTORY

- Department changes over the years
- Concerns about staffing structure, breadth of responsibilities
- Council directed a review in 2024

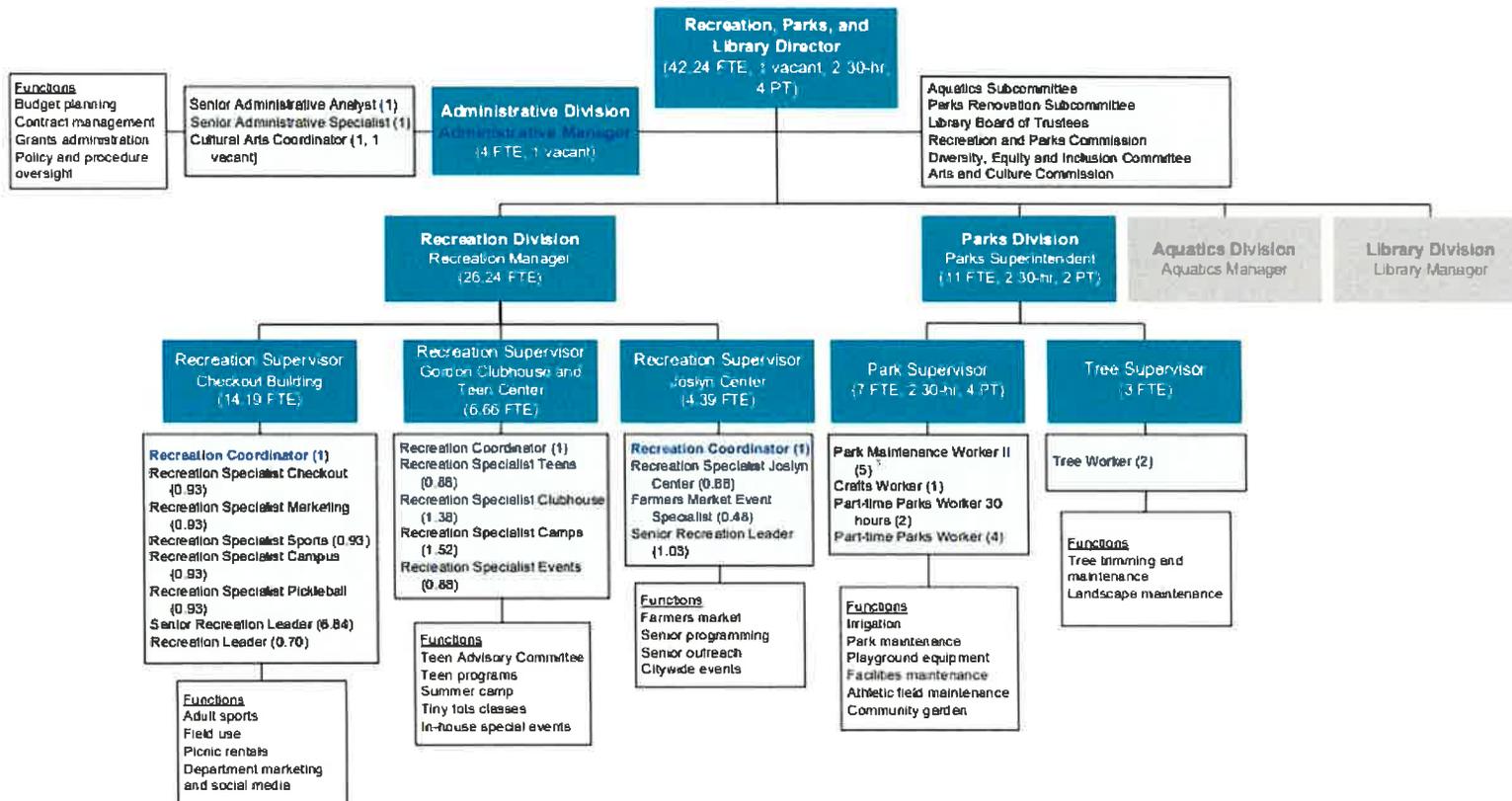
# CONTRACT WITH BAKER TILLY FOR ASSESMENT

- Review of Department including all programs and services, facilities and parks, budget, staffing.
- Review of City and Department's Strategic Plan documents to understand priorities and determine if resources were sufficient for established goals
- Interviewed staff and City Manager

# RECOMMENDATIONS

- Baker Tilly completed a draft report with 32 recommendations for the Department to improve efficiencies and operations
- Baker Tilly recommended the addition of three staffing positions including:
  - Administrative Services Manager
  - Recreation Coordinator- Nights and weekends
  - Park Maintenance Worker- Additional support for parks and fields maintenance

Figure 2. Proposed Organization Chart of Recreation and Parks Divisions



<sup>1</sup> The proposed increase in the Parks Maintenance Worker classification series includes a Parks Maintenance Worker III; this is a reclassification, not an additional position.

Note: Dark blue indicates a proposed new position; gray divisions indicate units that were not included in this organization assessment.