



AGENDA

EL SEGUNDO CITY COUNCIL
SPECIAL MEETING
TUESDAY, SEPTEMBER 16, 2025

DIVERSITY, EQUITY AND INCLUSION COMMITTEE AND SENIOR HOUSING
CORPORATION BOARD INTERVIEWS
4:30 PM

EXECUTIVE CONFERENCE ROOM
350 MAIN STREET, EL SEGUNDO, CA 90245

Chris Pimentel, Mayor
Ryan W. Baldino, Mayor Pro Tem
Drew Boyles, Council Member
Lance Giroux, Council Member
Michelle Keldorf, Council Member

Susan Truax, City Clerk

Executive Team

Darrell George, City Manager
Barbara Voss, Deputy City Manager
Saul Rodriguez, Police Chief
Michael Allen, Community Development Dir.
Paul Silverstein, Interim IT Director
Aly Mancini, Recreation, Parks & Library Dir.

Mark Hensley, City Attorney
Paul Chung, CFO/City Treasurer
George Avery, Fire Chief
Rebecca Redyk, HR Director
Elias Sassoon, Public Works Dir.

MISSION STATEMENT:

“Provide a great place to live, work, and visit.”

VISION STATEMENT:

“Be a global innovation leader where big ideas take off while maintaining our unique small-town character.”

The City Council, with certain statutory exceptions, can only act upon properly posted and listed agenda items. Any writings or documents given to a majority of City Council regarding any matter on this agenda that the City received after issuing the agenda packet are available for public inspection in the City Clerk's Office during normal business hours. Such documents may also be posted on the City's website at www.elsegundo.org and additional copies will be available at the City Council meeting.

Unless otherwise noted in the agenda, the public can only comment on City-related business that is within the jurisdiction of the City Council and/or items listed on the agenda during the Public Communications portions of the Meeting. Additionally, members of the public can comment on any Public Hearing item on the agenda during the Public Hearing portion of such item. The time limit for comments is up to five (5) minutes per person.

Those wishing to address the City Council are requested to complete and submit to the City Clerk a "Speaker Card" located at the Council Chamber entrance. You are not required to provide personal information in order to speak, except to the extent necessary for the City Clerk to call upon you, properly record your name in meeting minutes and to provide contact information for later staff follow-up, if appropriate.

REASONABLE ACCOMMODATIONS: In compliance with the Americans with Disabilities Act and Government Code Section 54953(g), the City Council has adopted a reasonable accommodation policy to swiftly resolve accommodation requests. The policy can also be found on the City's website at <https://www.elsegundo.org/government/departments/city-clerk>. Please contact the City Clerk's Office at (310) 524-2307 to make an accommodation request or to obtain a copy of the policy.

4:30 PM OPEN SESSION – CALL TO ORDER / ROLL CALL

PUBLIC COMMUNICATION – (RELATED TO CITY BUSINESS ONLY – 5-MINUTE LIMIT PER PERSON, 30-MINUTE LIMIT TOTAL) *Individuals who have received value of \$50 or more to communicate to the City Council on behalf of another, and employees speaking on behalf of their employer, must so identify themselves prior to addressing City Council. Failure to do so shall be a misdemeanor and punishable by a fine of \$250. While all comments are welcome, the Brown Act does not allow City Council to take action on any item not on the agenda. City Council and/or City Manager will respond to comments after Public Communications is closed.*

SPECIAL ORDERS OF BUSINESS

1. Conduct Diversity, Equity and Inclusion Committee and Senior Housing Corporation Board Interviews

Recommendation -

1. Interview candidates.
2. Announce appointments at the 6:00 p.m., October 7, 2025 City Council meeting, if any.
3. Alternatively, discuss and take other action related to this item.

ADJOURNMENT

POSTED:

DATE: September 11, 2025

TIME: 3:30 PM

BY: Susan Truax, City Clerk

TITLE:

Conduct Diversity, Equity, and Inclusion Committee and Senior Citizen Housing Corporation Board Interviews.

RECOMMENDATION:

1. Interview candidates.
2. Announce appointments at the 6:00 p.m., October 7, 2025 City Council meeting, if any.
3. Alternatively, discuss and take other action related to this item.

FISCAL IMPACT:

None.

BACKGROUND:

The **Diversity, Equity, and Inclusion (DEI) Committee** was established July 21, 2020, for the purpose of advising the City Council on issues of diversity, equity, and inclusion. Initially, the DEI Committee studied four topics and presented recommendations to the City Council. The four initial study topics were as follows: 1) Public Safety (including a review of Police Department policies, practices, training, and future directions), 2) Citywide Organization (including a review of City government policies, practices, training, etc.) 3) Community At-large (including a review of City demographic data, history, trends, etc.) 4) Local Economy (including a review of private sector diversity policies, training, etc.).

The **Senior Citizen Housing Corporation Board** was established to actively oversee the management, operation, maintenance, and finances of Park Vista. The Board enters into an operating agreement with the City Council and enlists a management company to operate the facility.

DISCUSSION:

The Diversity, Equity, and Inclusion Committee is a 9-member committee, comprised of community members who live, work, or attend high school in El Segundo and two members of the El Segundo Unified School District.

The Senior Citizen Housing Corporation Board, comprised of five (5) directors, all El Segundo residents

Current Number of Openings:

- **Diversity, Equity, and Inclusion Committee – four**
- **Sr. Citizen Housing Board – two**

Applications were received from the following candidates:

Candidate	Applying to: CCBs
1. Kelly Allen – (4:30pm)	DEI Committee
2. Demorrio Wright – (4:40pm)	DEI Committee
3. Christina Silva – (4:50pm)	DEI Comm/ Senior Citizen Housing Board
4. Julia Newman – (5:00pm)	Senior Citizen Housing Board - Incumbent
5. Theresa Casey – (5:10pm)	Senior Citizen Housing Board

CITY STRATEGIC PLAN COMPLIANCE:

Goal 1: Enhance customer service and engagement.

Objective A: El Segundo’s engagement with the community ensures excellence.

PREPARED BY: Mishia Jennings, Executive Assistant 

REVIEWED BY: Barbara Voss, Deputy City Manager

APPROVED BY: Darrell George, City Manager

CITY STRATEGIC PLAN COMPLIANCE:

Candidate Applications