

REGULAR MEETING MINUTES OF THE EL SEGUNDO DIVERSITY, EQUITY, AND  
INCLUSION (DEI) COMMITTEE  
WEDNESDAY, JUNE 11, 2025

CALL TO ORDER – Chairperson Villena called the meeting to order at 6:00 pm

ROLL CALL

Chairperson Villena	-	Present
Vice Chairperson O'Brien	-	Present
Member Atmore	-	Present
Member Green	-	Absent
Member Mitrovich	-	Absent

PUBLIC COMMUNICATIONS – (Related to City Business Only – 5-minute limit per person, 30-minute limit total)

None

A. CONSENT CALENDAR:

1. MOTION by Vice Chairperson O'Brien, SECONDED by Member Atmore, approving Special Committee meeting minutes of April 2, 2025, MOTION PASSED. 3/0

B. UNFINISHED BUSINESS

2. ACC Joint Meeting Discussion

Chairperson Villena provided a recap of the ACC Joint Meeting held on May 27<sup>th</sup>. She shared that a Festival of Holidays working group was formed with a couple members of the ACC. Council Member Michelle Keldorf noted that El Segundo resident, Ron Swanson, had suggested incorporating more child friendly activities. Chairperson Villena stated that the working group will take that into consideration.

Senior Librarian Julie Todd inquired about inviting Poet Laureate Kweku Abimbola to participate in United Against Hate Week. Chairperson Villena provided additional information.

Chairperson Villena announced that the next ACC-DEI Joint Meeting is tentatively scheduled for July or August, during which they hope to present plans for United Against Hate Week.

3. Membership Recruitment Plan

Chairperson Villena announced that membership recruitment was open with three applications pending. Interviews are scheduled for Tuesday, June 17<sup>th</sup>, and the selected candidates are expected to be sworn in and ready to participate in the DEI Meeting scheduled for July 9<sup>th</sup>.

Vice Chairperson O'Brien inquired whether the application window had closed. Member Atmore asked whether the pilot program with the school district was still active. Chairperson Villena provided additional information.

#### 4. Juneteenth and GUNDO Pride Discussion

Vice Chairperson Villena provided an update on Juneteenth, noting that Black in Mayberry's withdrawal from the event significantly impacted planning efforts, resulting in no official Juneteenth event taking place within the city this year. Senior Librarian Julie Todd added that the scheduled Juneteenth storyteller also withdrew due to an insurance conflict. Vice Chairperson O'Brien mentioned that Manhattan Beach will be hosting a Juneteenth celebration and emphasized the importance of planning well in advance to ensure the city can hold its own event next year.

Vice Chairperson O'Brien shared updates on GUNDO Pride. He inquired about the possibility of keeping the rainbow lighting on the water tower throughout the month of June for Pride Month. Council Member Keldorf provided additional information. She also announced that Director of Recreation, Parks, and Library Aly Mancini received the Pride Proclamation from the City Council.

#### 5. DEI Presence at Hometown Fair Review

Chairperson Villena provided a recap of the DEI presence at the Hometown Fair held on May 3<sup>rd</sup>. Committee members discussed the various activities and participating clubs that contributed to the event. They also noted that, while the overall response was positive, a few individuals expressed their disapproval of DEI initiatives.

### C. NEW BUSINESS

#### 6. DEI Presence at Upcoming Summer Events

Chairperson Villena discussed DEI Presence at upcoming summer events including Concerts in the Park, Movies in the Park, the Family Campout, and others. Senior Librarian Julie Todd suggested hosting a story time session at the library as part of the outreach. She also noted the challenges in securing new vendors due to updated insurance requirements.

#### 7. Subcommittee Reports

Vice Chairperson O'Brien shared his plan to research the diversity, equity, and inclusion policies of ten major businesses in town. He intends to conduct interviews with each company, assess the findings, and identify key lessons from each interview. He hopes to present his findings to the City Council at the upcoming meeting taking place on September 2<sup>nd</sup>.

Member Atmore reported that she recently met with El Segundo Police Chief, Saul Rodriguez. She shared that the department is focused on de-escalation tactics rather than reactive responses. She also noted that two new female officers are

being hired as part of the department's ongoing efforts to enhance diversity within the force. They agreed to hold quarterly meetings moving forward.

D. REPORTS – RECREATION, PARKS, AND LIBRARY DIRECTOR

None

E. REPORTS – COMMITTEE MEMBERS

Vice Chairperson O'Brien expressed deep concern about the recent ICE raids happening within the county. He emphasized that hate has no place in the community and voiced a desire for the DEI Committee to take a more active role in addressing these issues within the city. He reiterated the importance of standing in solidarity with those affected and announced the upcoming No Kings Protest, scheduled for June 14<sup>th</sup>.

Chairperson Villena echoed Vice Chairperson O'Brien's sentiments, adding that a child was recently removed from a neighboring city. She shared that the committee is actively exploring ways to respond meaningfully and support the community during this time.

Member Atmore also aligned herself with the concerns expressed by the committee. She shared her commitment to being present and supportive for the community, especially in these moments of hardship and uncertainty.

Adjourned at 7:53 PM

*Viviann Gonzalez*

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Viviann Gonzalez, Senior Administrative Specialist