



AGENDA CITY OF EL SEGUNDO

DIVERSITY, EQUITY, AND
INCLUSION COMMITTEE

6:00 PM

CITY HALL – EXECUTIVE CONFERENCE ROOM
350 MAIN STREET

EL SEGUNDO, CA 90245

JULY 9, 2025

MEMBERS OF DIVERSITY, EQUITY, AND INCLUSION COMMITTEE

Christibelle Villena, Chairperson

Sean O'Brien, Vice Chairperson

Emily Atmore

Valerie Green

Allison Mitrovich

La Ruth Wright

Vacant (3)

The Diversity, Equity, and Inclusion Committee, with certain statutory exceptions, can only take action upon properly posted and listed agenda items. Any writings or documents given to a majority of the Diversity, Equity, and Inclusion Committee, regarding any matter on this agenda, that the City received after issuing the agenda packet are available for public inspection at the Checkout Building in Recreation Park, during normal business hours. Such documents may be posted on the City's website at <http://www.elsegundo.org/> and additional copies will be available at the meeting.

Unless otherwise noted in the agenda, the public can only comment on city-related business that is within the jurisdiction of the Diversity, Equity, and Inclusion Committee and/or items listed on the agenda during the Public Communications portion of the Meeting. The time limit for comments is five (5) minutes per person. Before speaking to the Diversity, Equity, and Inclusion Committee, please state: your name, residence, and organization/group you represent, if desired. Please respect the time limits.

REASONABLE ACCOMMODATIONS: In compliance with the Americans with Disabilities Act and Government Code Section 54953(g), the City Council has adopted a reasonable accommodation policy to swiftly resolve accommodation requests. The policy can also be found on the City's website at <https://www.elsegundo.org/government/departments/city-clerk>. Please contact the City Clerk's Office at (310) 524-2308 to make an accommodation request or to obtain a copy of the policy.

CALL TO ORDER/ROLL CALL

PUBLIC COMMUNICATION - (Related to City Business Only - 5-minute limit per person, 30-minute limit total) *Individuals who have received value of \$50 or more to communicate to the **Diversity, Equity, and Inclusion Committee** on behalf of another, and employees speaking on behalf of their employer, must so identify themselves prior to addressing the **Diversity, Equity, and Inclusion Committee**. Failure to do so shall be a misdemeanor and punishable by a fine of \$250. While all comments are welcome, the Brown Act does not allow action on any item not on the agenda.*

A. CONSENT

1. **Diversity, Equity, and Inclusion (DEI) Meeting Minutes – June 11, 2025**

Recommendation -

1. Approve DEI Regular Committee meeting minutes of June 11, 2025.
2. Alternatively, discuss and take other action related to this item.

B. UNFINISHED BUSINESS

2. **ACC Joint Meeting Date**

Recommendation -

1. Discuss a future ACC joint meeting date.
2. Alternatively, discuss and take other action related to this item.

3. **Membership Recruitment Update**

Recommendation -

1. Discuss the Membership Recruitment Update.
2. Alternatively, discuss and take other action related to this item.

4. **Juneteenth and GUNDO Pride Debrief**

Recommendation -

1. Receive and file the Juneteenth and GUNDO Pride debrief.
2. Alternatively, discuss and take other action related to this item.

5. United Against Hate Week Discussion

Recommendation -

1. Discuss the United Against Hate Week event.
2. Alternatively, discuss and take other action related to this item.

C. NEW BUSINESS

6. Joy Around the World / Festival of Holidays

Recommendation -

1. Discuss the Joy Around the World / Festival of Holidays event.
2. Alternatively, discuss and take other action related to this item.

7. Subcommittee Reports

Recommendation -

1. Discuss subcommittee reports.
2. Alternatively, discuss and take other action related to this item.

D. COMMENTS – RECREATION, PARKS, AND LIBRARY DIRECTOR

E. COMMENTS – COMMITTEE MEMBERS

ADJOURNMENT

POSTED

DATE: 7/3/2025

TIME: 12:00 PM

BY: **Viviann Gonzalez, Senior Administrative Specialist**

REGULAR MEETING MINUTES OF THE EL SEGUNDO DIVERSITY, EQUITY, AND
INCLUSION (DEI) COMMITTEE
WEDNESDAY, JUNE 11, 2025

CALL TO ORDER – Chairperson Villena called the meeting to order at 6:00 pm

ROLL CALL

Chairperson Villena	-	Present
Vice Chairperson O'Brien	-	Present
Member Atmore	-	Present
Member Green	-	Absent
Member Mitrovich	-	Absent

PUBLIC COMMUNICATIONS – (Related to City Business Only – 5-minute limit per person, 30-minute limit total)

None

A. CONSENT CALENDAR:

1. MOTION by Vice Chairperson O'Brien, SECONDED by Member Atmore, approving Special Committee meeting minutes of April 2, 2025, MOTION PASSED. 3/0

B. UNFINISHED BUSINESS

2. ACC Joint Meeting Discussion

Chairperson Villena provided a recap of the ACC Joint Meeting held on May 27th. She shared that a Festival of Holidays working group was formed with a couple members of the ACC. Council Member Michelle Keldorf noted that El Segundo resident, Ron Swanson, had suggested incorporating more child friendly activities. Chairperson Villena stated that the working group will take that into consideration.

Senior Librarian Julie Todd inquired about inviting Poet Laureate Kweku Abimbola to participate in United Against Hate Week. Chairperson Villena provided additional information.

Chairperson Villena announced that the next ACC-DEI Joint Meeting is tentatively scheduled for July or August, during which they hope to present plans for United Against Hate Week.

3. Membership Recruitment Plan

Chairperson Villena announced that membership recruitment was open with three applications pending. Interviews are scheduled for Tuesday, June 17th, and the selected candidates are expected to be sworn in and ready to participate in the DEI Meeting scheduled for July 9th.

Vice Chairperson O'Brien inquired whether the application window had closed. Member Atmore asked whether the pilot program with the school district was still active. Chairperson Villena provided additional information.

4. Juneteenth and GUNDO Pride Discussion

Vice Chairperson Villena provided an update on Juneteenth, noting that Black in Mayberry's withdrawal from the event significantly impacted planning efforts, resulting in no official Juneteenth event taking place within the city this year. Senior Librarian Julie Todd added that the scheduled Juneteenth storyteller also withdrew due to an insurance conflict. Vice Chairperson O'Brien mentioned that Manhattan Beach will be hosting a Juneteenth celebration and emphasized the importance of planning well in advance to ensure the city can hold its own event next year.

Vice Chairperson O'Brien shared updates on GUNDO Pride. He inquired about the possibility of keeping the rainbow lighting on the water tower throughout the month of June for Pride Month. Council Member Keldorf provided additional information. She also announced that Director of Recreation, Parks, and Library Aly Mancini received the Pride Proclamation from the City Council.

5. DEI Presence at Hometown Fair Review

Chairperson Villena provided a recap of the DEI presence at the Hometown Fair held on May 3rd. Committee members discussed the various activities and participating clubs that contributed to the event. They also noted that, while the overall response was positive, a few individuals expressed their disapproval of DEI initiatives.

C. NEW BUSINESS

6. DEI Presence at Upcoming Summer Events

Chairperson Villena discussed DEI Presence at upcoming summer events including Concerts in the Park, Movies in the Park, the Family Campout, and others. Senior Librarian Julie Todd suggested hosting a story time session at the library as part of the outreach. She also noted the challenges in securing new vendors due to updated insurance requirements.

7. Subcommittee Reports

Vice Chairperson O'Brien shared his plan to research the diversity, equity, and inclusion policies of ten major businesses in town. He intends to conduct interviews with each company, assess the findings, and identify key lessons from each interview. He hopes to present his findings to the City Council at the upcoming meeting taking place on September 2nd.

Member Atmore reported that she recently met with El Segundo Police Chief, Saul Rodriguez. She shared that the department is focused on de-escalation tactics rather than reactive responses. She also noted that two new female officers are

being hired as part of the department's ongoing efforts to enhance diversity within the force. They agreed to hold quarterly meetings moving forward.

D. REPORTS – RECREATION, PARKS, AND LIBRARY DIRECTOR

None

E. REPORTS – COMMITTEE MEMBERS

Vice Chairperson O'Brien expressed deep concern about the recent ICE raids happening within the county. He emphasized that hate has no place in the community and voiced a desire for the DEI Committee to take a more active role in addressing these issues within the city. He reiterated the importance of standing in solidarity with those affected and announced the upcoming No Kings Protest, scheduled for June 14th.

Chairperson Villena echoed Vice Chairperson O'Brien's sentiments, adding that a child was recently removed from a neighboring city. She shared that the committee is actively exploring ways to respond meaningfully and support the community during this time.

Member Atmore also aligned herself with the concerns expressed by the committee. She shared her commitment to being present and supportive for the community, especially in these moments of hardship and uncertainty.

Adjourned at 7:53 PM

Viviann Gonzalez

Viviann Gonzalez, Senior Administrative Specialist