

REGULAR MEETING MINUTES OF THE EL SEGUNDO DIVERSITY, EQUITY, AND
INCLUSION (DEI) COMMITTEE
WEDNESDAY, MARCH 12, 2025

CALL TO ORDER – Chairperson Villena called the meeting to order at 6:09 pm

ROLL CALL

Chairperson Villena	-	Present
Vice Chairperson O'Brien	-	Present
Member Atmore	-	Present
Member Gebhart	-	Absent
Member Green	-	Absent
Member Janicek	-	Absent
Member Mitrovich	-	Present

PUBLIC COMMUNICATIONS – (Related to City Business Only – 5-minute limit per person, 30-minute limit total)

None

A. CONSENT CALENDAR:

1. MOTION by Vice Chairperson O'Brien, SECONDED by Member Atmore, approving Regular Committee meeting minutes of February 12, 2025, MOTION PASSED. 4/0

B. UNFINISHED BUSINESS

2. ACC Joint Meeting Date

Members of the Committee discussed the upcoming Arts & Culture Committee Joint Meeting date. They proposed for the meeting to take place April 22nd or May 14th. The final proposed date is to be determined. Committee members mentioned that this meeting will include discussions about activities and events that overlap between both committees such as Juneteenth, United Against Hate, PRIDE, and Rec Park Renovation Project.

Chairperson Villena proposed a Special Meeting to take place for April 2, 2025.

3. Membership Recruitment Plan

Members of the Committee discussed the Membership Recruitment Plan. They proposed for the deadline to be the end of April and interviews conducted in May. Committee members promoted personal appeals as the ideal strategy to recruit future members.

C. NEW BUSINESS

4. Community Police Academy

Chairperson Villena spoke regarding the Community Police Academy and the inclusion of DEI members attending the Fall session. Members of the Committee asked questions relating to the commitment time and topics discussed in the academy. Chairperson Villena provided further details.

5. Juneteenth Discussion

Chairperson Villena spoke on the dates reserved for the Juneteenth event. Members of the Committee also discussed the involvement of DEI with the event.

D. REPORTS – RECREATION, PARKS, AND LIBRARY DIRECTOR

None

E. REPORTS – COMMITTEE MEMBERS

Chairperson Villena showed interest in simplifying the application process with Pilot Programs.

Vice Chairperson O'Brien stated that the first subcommittee meeting took place. He also suggested looking into homelessness in El Segundo and the intersection between DEI and the homeless population.

Member Atmore stated that the Proclamation for Women's History Month was completed and accepted. She also stated that the Women's History Month Resource Guide was sent to the Library and the Committee.

Adjourned at 7:38 PM

Viviann Gonzalez

Viviann Gonzalez, Temporary Administrative Specialist