



**City of El Segundo**  
**Diversity, Equity, and Inclusion**  
**Committee Meeting Minutes**

**March 13, 2024, 6:00 p.m.**  
**350 Main Street, El Segundo CA 90245**

**A. CALL TO ORDER** – The meeting was called to order at 6:00 pm.

**B. ROLL CALL**

**Committee Members Present:** Valerie Green, Christibelle Villena, Marisa Janicek, Steven Gebhart, Emily Atmore, Shad McFadden

**City Staff Present:**

Joaquin Vazquez, Deputy City Attorney  
Aly Mancini, Recreation, Parks & Library

**C. PUBLIC COMMUNICATIONS**

No public comment.

**D. PRESENTATIONS**

1. Housing Element Status Update

Principal Planner Paul Samras shared an update and presentation on the Housing Element Status.

**E. APPROVAL OF MEETING MINUTES**

Motion to approve the October 11, 2023 meeting minutes, with the change of adding Member McFadden to the attendance, was made by Member McFadden and Seconded by Member Green.

Motion carried 6-0.

**F. UNFINISHED BUSINESS**

1. DEI Workplan Discussion

The committee discussed how the initial workplan has been restructured, since completing their priorities, into the three teams: Data Resources, City Engagement, and Community Relations. Members Hill and Atmore make up the Data Resources team, which is focusing on incentivizing survey completion and providing an online resource library for the community. Members McFadden, Mancini, Green, and Hill make up the City Engagement team, which is focusing on the DEI Committee Service Award for a member of the community and working alongside the Arts and Culture Committee for initiatives within the next year. Members Gebhart, Green, Hill, and Janicek make up the Community Relations team, and are focusing on the inclusion of multi-cultural groups in events, with ideas of partnering with the El Segundo Unified School District and looking into aerospace gathering events for the youth in the community.

Motioned by Member Green, seconded by Member Atmore, to receive and file the DEI Workplan. Motion carried 6-0.

## **G. NEW BUSINESS**

### 1. Review of DEI Webpage

Member Villena recommended tabling this discussion for the next meeting, and encouraged the Data Resources team to meet with Diane Chaaban.

## **H. REPORT OF SUBCOMMITTEES**

1. Data and Resources Team – none.
2. City Engagement Team – none.
3. Community Relations Team – none.

## **I. COMMITTEE MEMBER COMMUNICATION – Limited to 5 minutes per member**

Aly Mancini – Stated that she is looking forward to continuously work on improvement towards inclusion within the community, as recent events have shown there is much to still be done.

Valerie Green – Stated that having the student liaison and maintaining dialogue with them is important for feedback and suggestions.

Christibelle Villena – Suggested discussion about the two empty seats on the DEI Committee, which will be itemized for the next meeting.

Marisa Janicek – Stated how she has had productive conversations with the ESUSD students about improvements, and how she was excited to implement such.

Emily Atmore – Stated her excitement for the new presence of the school board, along with the improvement and welcoming of new DEI related programs.

Shad McFadden – Stated his excitement about the new presence of the school board on the DEI Committee.

Joaquin Vazquez – No comment.

## **J. COUNCIL MEMBER LIAISON COMMENTS – None**

## **K. ADJOURNMENT**

Meeting was adjourned by Member McFadden at 7:40 p.m. with the next meeting scheduled for April 10, 2024.